

# #COMMUNITY IS THE ANSWER NEWSLETTER

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### GATEWAY FELLOWS TAKE COMMUNITY VISIONS FORWARD

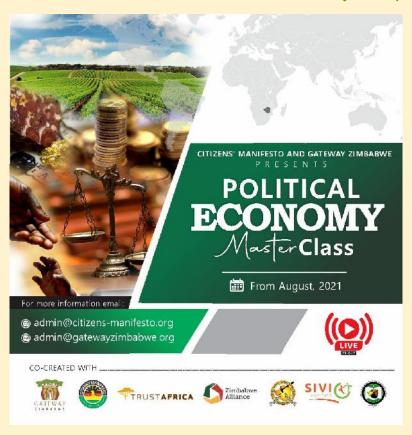


A graduation/ handover ceremony in Arcturus after months of practical training in Welding

At the close of 2020, the Arcturus Fellows held a 4 day Go Deep Game process in their community and the outcome was a collective vision to use the available skills and resources in the community to build the capacity of the youth therefore enabling them to fend for themselves as well as establishing systems that support easy transfer of this knowledge from the experts

to the rest of the community. With the support of Mavambo Orphan Care (MOC) through the Community Apprenticeship program, youth in Arcturus have undergone training in Welding and hairdressing and have received machinery and a generator to support their new skills. Thank you Mavambo. Well done Arcturus.

## POLITICAL ECONOMY MASTER CLASS (PEMC)



Gateway Zimbabwe in collaboration with many partners co-created the PEMC which was successfully launched in October and completed in December, giving a vibrant array of participants, who included community leaders, students, activists and civil society leaders key lessons about governance, politics, and the economy. Over 60 participants

benefited from this key offering which dove in and out of important content ranging from good governance, participatory democracy, sustainable economy, political economy and transformative economic paradigms and nation building. We are looking forward to hosting a second cohort in 2022

#### COHORT COMMUNITIES EXPAND THROUGH LIVING LEADERSHIP TRAINING

#### Assumptions of Appreciative Inquiry

- 1. In every community something works
- 2. What we focus on becomes our reality
- 3. Reality is created in the moment there is more than one reality
- 4. The act of asking questions influences the community in some way
- 5. People have more confidence and comfort to journey to the future when they carry forward parts of the past
- 6. If we carry forward parts of the past, they should be what is best
- 7. It is important to value differences
- 8. The language we use creates our reality



An extract from the Living Leadership Module Manual

The next phase of the Gateway Fellowship was about expansion- Sinking roots deeper by a continued accompaniment of the Fellows while simultaneously expanding up and out by inviting community members to be part of the circle. This was accomplished through the Living Leadership training which built on the foundation of hosting oneself from the First Module of the Fellowship to hosting communities in generative dialogue that is inclusive, fosters healing and encourages

innovative leadership. Fellows are now able to use the Fourfold practice and will be hosting their own World Cafe's in the new year. Reweaving our social fabric. #It'sUsAndIt'sNow!!!

#### CONNECTING ACROSS THE DISTANCE THROUGH VIDEO MAKING

If you want to know how you can support community efforts in Zimbabwe, watch this video where we shared our experience with the Make It Grow Video Making Project in collaboration with the Sustainability Institute and the University of Sheffield and read more about it. The video proposals have created

opportunities for communities to tell their own stories and well as giving them a platform to have access to small grants. These proposals have raised over US\$1000 for their projects and this is only the beginning. So much more is possible with their newly developed skills. #CommunityIsTheAnswer!

### WHAT'S UP FOR 2022?

As chaos prevails in the country and in the world it is clear that our old methods of leadership can no longer serve us in this time. In order to reweave our social fabric we need new healing and innovative ways. Gateway Zimbabwe in collaboration with The Berkana Institute invite you to the Warriors for the Human Spirit training. We have learned that the outer work of life-affirming leadership requires us to do the inner work of self-knowing. Only then can we develop the clarity, confidence, compassion, and equanimity to serve the needs of this time as leaders, activists, parents and citizens. This form of Warrior Training is intentionally designed to benefit individual participants, your organizations, and your local

communities and regions. Over six months of working together, it develops a cohort of dedicated and sane leaders who have the skills and capacities to contribute meaningfully to the needs of your communities and organizations. If this is for you and you are ready to join generations of Warriors that have gone before to usher in new, do keep a look out for the announcement of dates and how your can register as an individual or as a small cohort of 3 or 4 community or organisation members. That's all from us. Have a safe, restful and happy holiday. We look forward to a continued weaving in the new year.









IT'S US AND IT'S NOW: WHATEVER THE QUESTION COMMUNITY IS THE ANSWER.